

January 2022 Annual Board Meeting

Lakeland Runners Club

Jan 23rd, 2022 | 11:00 AM | Studio C Solutions

ROLL and CALL TO ORDER

Angi Griffin, Sarah Kozul, Michelle Hoffert, Roxanne Youngs, Brian Heipp, John Lancaster, Sharon Nance, Shannon Abitbol, Chris Baker, Kim Baker, Lynn King

DISCUSSION & REVIEW:

1. Budget: The club did not receive a sponsorship from the Fontaine Foundation in 2021, resulting in a lower surplus at year-end. Preliminary quotes indicate vendor price increases across all areas in 2022. Membership will return to member gatherings. Recommend concentrating on increased sponsorship revenue to offset the projected deficit.
2. Timing contract: Still in negotiations with FITniche Events. LRC has entered an individual partnership with Run SignUp and is no longer under the FITniche Events umbrella.
3. Sponsorships: MIDFLORIDA, Studio C Solutions, Howell & Thornhill, Camp Gladiator, and HomeLight are confirmed for 2022.

ACTION ITEMS:

1. Move to accept the resignation of Betsy Slay. Motion Carried.
2. Move to adopt the 2022 budget with a projected deficit of \$2,792. Motion carried.
4. Move to revise the RRCA Convention Attendance Policy (*attached*). Motion carried. Michelle Hoffert, Chris Baker, and Shannon Abitbol are eligible to attend. Roxanne Youngs is the first alternate.

Officer Reports

Secretary's Report

- The December 2021 board of director meeting minutes were distributed on December 13, 2021 and are approved as distributed.

Treasurer's Report

- 2021 Year-End Statement of Financial Position Summary, 2021 Year End Statement of Activity by Month

Committee Reports

Committee	Chair	e-mail
Race Planning	Angi Griffin	races@lakelandrunnersclub.org
Training & Group Runs	Chris Baker	training@lakelandrunnersclub.org
Member Engagement	Shannon Abitbol	membership@lakelandrunnersclub.org
Governance	open	governance@lakelandrunnersclub.org
Finance & Audit	Sarah Kozul	finance@lakelandrunnersclub.org

Member Engagement Report

- Club membership — 290 households, 404 members.
- LRC Member Gathering – January 29th, 8:00am – 9:30am; Concord Coffee
 - 26 Signups as of 1/18

- 2022 Committee Direction
- 2022 Committee Members
 - Shannon Abitbol – Chair
 - Leonie Parker
 - Kim Baker

Race Planning Report

- Mean and Green
 - 123 registered, 100 finishers
 - 34 slots; 31 unique volunteers
- Mayfaire is open for registration. Final logo pending 2022 Mayfaire by-the-Lake featured art from the museum.
- 2022 Committee Members
 - Angi Griffin – Chair
 - James Hurst – Operations
 - Lynn King – Marketing
 - Kim Baker – Business
 - Roxanne Youngs – Mayfaire
 - Shannon Abitbol – Aching Quad
 - Sharon Nance – Lake to Lake
 - Sarah Kozul - Support

Training & Group Runs Report

- Spring Ahead 5k Training
 - Registration is open on RSU. So far 17 registrants and 6 volunteers signed up
 - Tim and Dawn are taking over the program this year from Betsy.
- Speed Run
 - Brian reported anywhere from 6 – 20 regular runners.
 - Beto Amador and David Reiber have been attending and assisting with coaching duties
 - Brian would like to pursue shirts for runners who attend 10 runs. Check-ins could be used to track run attendance
- Hills Run
 - Dave and Cookie, no issues
- Middle School Program
 - XC is in the offseason. However, James has been inviting the middle school runners to join us at the weekly Kids Run. They can either run the loop on their own or assist/Volunteer with the kids.
- Kids Run
 - There are 143 registered participants and on average 50-60 kids participate each week.
- Coaching
 - The committee is looking to recruit additional coaches, however RRCA online courses are currently full. We will monitor availability
- 2022 Committee Members

- Brian Heipp
- James Hurst
- Tim Gibson
- Dawn Hargrett

Finance and Audit

- The committee will draft their committee policy to define responsibilities.
- The committee recommends that they be responsible for accurate filing of all financial records including the Form 990.
- Prior to each quarterly meeting the committee intends to request a set of records for review to spot check and ensure the club financial policy is being followed.
- Recommend that the committee chairs be owners of their budgets in Divvy, but also that they don't pay for anything. That isn't practical for the club at this time, so a regular checks/balance system will need to be implemented.
- 2022 Committee Members
 - Sarah Kozul
 - Ellen Vargo
 - Petra Beemer

ADJOURN

The meeting was adjourned at 12:10 PM

2022 DATES

BOARD MEETINGS:

All meetings at Studio C Solutions, 230 S Lake Parker Ave, Lakeland, FL 33801

- Monday, January 22 – 11:00 AM
- Sunday, January 22 – 12:30-3 PM (Strategy Session)
- Monday, April 4 – 6 PM
- Monday, June 27 – 6 PM
- Monday, October 3 – 6 PM
- Saturday, Dec 3, 2022 – 5:30 PM (Annual Member Meeting)
- Monday, December 5 – 6 PM

RACE SCHEDULE

- 3rd Mean & Green Trail Race – Jan 15
- 43rd Mayfaire 5k – May 7
- 27th Summer Sunrise Watermelon Series – Jun 11, July 9, August 13
- 17th Aching Quad Challenge – Oct 7 & 8
- 46th Lake to Lake 10k – Nov 5

RACE PLANNING

All meetings 5:30 pm at Studio C Solutions, 230 S Lake Parker Ave, Lakeland, FL 33801

- January 26
- February 23

- March 23
- April 27
- May 25
- June 22
- July 27
- August 24
- September 28
- October 26
- November 16 (instead of the 23rd during Thanksgiving week)
- December 14

April 2022 Regular Board Meeting

Lakeland Runners Club

April 4th, 2022 | 6:00 PM | Studio C Solutions

ROLL and CALL TO ORDER

Angi Griffin, Sarah Kozul, Michelle Hoffert, Roxanne Youngs, Brian Heipp, John Lancaster, Sharon Nance, Shannon Abitbol, Chris Baker, Kim Baker, Lynn King

DISCUSSION & REVIEW:

1. Strategic Initiatives Review – next meeting is April 25.
2. LRC Culture of Thanks: Who do we need to thank and who is responsible and when.
 - a. Volunteers – by the committee responsible for recruiting them when the activity is completed. Volunteers are also invited to the annual volunteer appreciation celebration.
 - b. Donors – automatic thank you sent with the tax receipt, follow up email from the committee chair receiving donations sent once per year with information on how donations were used
 - c. Sponsors – thank you and annual report distributed by club president
3. Membership: We reviewed our understanding of why we have members. The summary of the conversation led to the agreement that members serve as ambassadors for our mission, helping us promote running and fitness in the community. We want to convey that everyone is welcome in the club. As a follow-up, we will check the information on our website to make sure this conversation is consistent with the website language and overall club messaging.
4. We are welcoming everyone which includes their participation and suggestions for inclusion. For all races, membership, and training programs, Non-Binary and Prefer Not to Answer have been enabled for Gender Selection. Before the Mayfaire 5k, plans for scoring, result publications, and awards will be determined.
5. Conflict of Interest Policy annual review
6. Positive and Safe Sport Environment Policy annual review. Safe Sport training is due from all board of directors, committee members, race directors and coaches.

Officer Reports

Secretary's Report

- The January 2022 board of director meeting minutes were distributed on January 25, 2022, and are approved as distributed.

Treasurer's Report

- 1st quarter Statement of Activity and Statement of Financial Position

Committee Reports

Committee	Chair	e-mail
Race Planning	Angi Griffin	races@lakelandrunnersclub.org
Training & Group Runs	Chris Baker	training@lakelandrunnersclub.org
Member Engagement	Shannon Abitbol	membership@lakelandrunnersclub.org
Governance	Open	governance@lakelandrunnersclub.org
Finance & Audit	Sarah Kozul	finance@lakelandrunnersclub.org

Race Planning Report

- Mean and Green
 - 86 repeat registrants
 - 123 total registrants; down from 164 last year.
- Mayfaire 5k
 - All tasks on schedule.
 - The revised course has been approved by the City and will be certified shortly.
 - Photography Contract for marketing photos finalized and sent out.
 - DJ will provide music this year at the start line and finish line area.
 - Shirts – Supply chain issues are causing problems with getting the quantity in the colors needed. It was decided that the shirt cutoff will be 04/15/2022 and we will take whatever colors are available in the sizes needed. There is no one color that will fill all sizes in a specific color. (See chart for available colors.)

Training & Group Runs Report

- **Spring Ahead 5k Training** - 83 participants, shirts ordered. Need a few volunteers from the board to assist with the mock race on April 29 to guide runners.
- **Kid Run Club** - 183 registered kids. Runs average around 50 - 75 kids per week.
- **Middle School** - June 14 kick off.
- **Speed Workout** - group is working through a plan directed toward Mayfaire 5k. 28 registered runners.
- **Thursday Hill Run** - 51 registered.
- **Coach recruitment** -
 - Beto Amador completed coaching certification. He will assist with the speed workouts.
 - Lacy Lain is finishing up her coaching certification. She will lead the 10k training group.
 - **David Aranda completed coaching certification. He will assist with middle school.**

Member Engagement Report

- Shirts being shipped as members join or renew since 10/1/2021. Members choose if they want a to receive a shirt. 100% choosing to receive shirt since the question was enabled on 2/20.
- All Sign Ups now prompting “Join the Lakeland Runners Club” during training and race registrations (excludes kids run club & cross country)
- Club membership
 - 303 Households, up from 272 last year
 - 431 members, up from 390 last year
- LRC Member Gatherings
 - January 29th, Concord Coffee
 - 41 Participants, Donations: \$5
 - February 22nd, Swan Brewing
 - 73 Participants, Donations: \$25
 - March 28th, Mayday Ice Cream/The Joinery
 - 78 Participants, Donations: \$20

2022 Scholarship Award Update

Per the LRC Scholarship Policy, all records to meet the Form 990 requirement for Form I have been retained. Applicants for 2022 were judged on their essay: *how the sport of running has changed, impacted, or influenced your life*. LRC members volunteering on the 2022 scholarship selection panel: Bill Prollifrone, Daniel Long, Genelle Kelly, Heather Earl, Kenneth Greenwell, Leigh-Anne Vigne, Lisa Bell, Savana Scarborough, Steven Riddle, Susie Moerschbacher, and Troy Hambrick. Ellen Vargo served as the tie-break for round two.

Scholarships for 2022 will be awarded to:

First Name	Last Name	School	Scholarship Award	
Caleb	Joshway	Auburndale	\$	1,000
Victoria	Odikpa	Bartow IB	\$	1,000
Khristian	Runcie	George Jenkins	\$	1,000
Sydney	Harrington	Harrison	\$	1,000
Autumn	Kloth	Lake Wales	\$	1,000
Marcus	Hall	Lakeland	\$	1,000
Jackson	Moxley	McKeel	\$	1,000
Trey	Odegaard	McKeel	\$	1,000
Connor	Legendre	Polk State Collegiate	\$	1,000
Eva	Harris	Polk State Collegiate	\$	1,000
Taylor	Rickey	Polk State Collegiate	\$	1,000
Steven	Warren	Winter Haven	\$	1,000
Tomasue	Borbor	Winter Haven	\$	1,000

Finance Report

- Certificate of Deposit at South State Bank was redeemed and deposited into Midflorida Checking.
- Accounts were turned over to Ben Fairchild to file the Form 990 on February 26.
- Fontaine Foundation approved a donation for 2021, but it was not received. Registered mail receipt is currently in probate.
- Sponsors YTD: Midflorida Credit Union, Howell & Thornhill, Marcobay Construction, Red Hoagland Hyundai (new elite), Studio C Solutions, All State, Clark Campbell Lancaster Workman & Airth, CliftonLarsonAllen, Foot & Ankle Associates, Hulbert Homes, JAGriffin Properties, Hand & Stone, Modern Canna Laboratories (new sprint), Lakeland Real Estate Group (new sprint).

ADJOURN

The meeting was adjourned at 8:05 PM.

The next special board meeting is Monday, April 25 at 6:00 PM at Studio C Solutions.

The next regular board meeting is Monday, June 27 at 6:00 PM at Studio C Solutions.

June 2022 Regular Board Meeting

Lakeland Runners Club

June 27th, 2022 | 6:00 PM | Virtual Teams Meeting

ROLL and CALL TO ORDER

~~Angi Griffin, Sarah Kozul, Michelle Hoffert, Roxanne Youngs, Brian Heipp, John Lancaster, Sharon Nance, Shannon Abitbol, Chris Baker, Kim Baker, Lynn King~~

DISCUSSION:

- Roles & Responsibility Summaries
 - First drafts due by June 30, Shannon will respond to gather additional information as needed
 - Final presentation will be at the November strategy planning session.

- LRC will rent equipment to the 2023 Senior Games for the road 5k run and walk.
 - Louis Irwin & Bob Harter have agreed to volunteer.
 - The clocks and timing gear require annual maintenance, long term this may not be viable for the club to continue

- Save Our Children Event at Simpson Park Update
 - Low attendance – the event had been rescheduled due to bad weather, also raining on the new date
 - We've discussed previously popping up the tent to do outreach and education
 - Should we see if there is interest from our members to create an ambassador program?
 - What other outreach opportunities are there in the community?
 - Is Simpson Park an option for hosting a member event or the kids run club? Sarah will follow up on field reservations.

- 2023 Board Recruiting
 - Roles & Responsibilities will help identify tasks and beneficial skills for positions
 - Shannon would like to transition to the open role of Governance Chair. This leaves the membership chair position open.
 - Brian finishing his two-year term as treasurer
 - Proposed that at a minimum, we find more volunteers so that committee chairs do not have to serve on two committees
 - Having non-board members on committees is working, expand this

- 2023 (beginning Sep 2022) LRC shirt color
 - Transition to a tri-blend shirt with a text logo beginning with next shirt order in August. Preferred color navy frost.

- Volunteers under the age of 18
 - How do we balance our need to fill slots, keep participant safety and the requests from our city partners as priorities, and provide opportunities for minors to help at events?

- Run SignUp is limited to help us manage minor volunteers
 - if the parent signs up both themselves and the child, then two slots are taken vs one
 - the volunteer system does not display the age of the volunteer
 - Modify process to include minor volunteers
 - change all RSU tasks to have 18 years of age as the minimum
 - add these instructions to our volunteer task setup: *Volunteers for LRC events must be at least 18 years of age unless they are under the supervision of their parent/guardian. Volunteerism is at the heart of everything we do as a club, and we want to foster that spirit of giving back among the youth of our community. There are opportunities for minors to assist and earn service hours at our races with their parents/guardians. Please contact races@lakelandrunnersclub.org to coordinate these assignments.*
 - For minors who request to volunteer, the event and/or volunteer coordinators will assign the minor and their parent/guardian to a suitable task (even if that places more volunteers than necessary in that area).
- Inclusion, Belonging, and Access Policy – continuing the discussion from April BOD Meeting on Non Binary runner entry and awards
 - Policy remains a work-in-progress. The entire proposed policy can be viewed [here](#).
 - The awards section for races will be updated to include: *Recognition for non-binary participants will be given in an open award division following the same groupings as for male and female gendered groups.*
 - New discussion on should specific demographic groups (BIPOC, LGBTQ+, socio-economic) be recognized differently for access – should these groups receive free or discounted entries to increase their participation at our events?
 - We already offer race entry fees below the local market rate. We offer discounts to youth under 14 and club members. We have free community group runs. We offer race day registration and the ability to register with cash. We do not believe additional allowances need to be made to make running accessible and everyone feel welcome and included.
 - Michelle and Lynn will try to talk with local persons representing these groups to get feedback on what we offer and what we believe is felt and acknowledged in these communities.

ADJOURN – The meeting was adjourned at 8:40 PM

BUSINESS REPORTS

Secretary's Report

- The April 2022 board of director meeting minutes were distributed on April 19, 2022, and are approved as distributed.

Committee Reports

Committee	Chair	e-mail
Member Engagement	Shannon Abitbol	membership@lakelandrunnersclub.org
Race Planning	Angi Griffin	races@lakelandrunnersclub.org
Training & Group Runs	Chris Baker	training@lakelandrunnersclub.org
Governance	Open	governance@lakelandrunnersclub.org
Finance & Audit	Sarah Kozul	finance@lakelandrunnersclub.org

Member Engagement Report

- Option to join LRC during training and race registrations resulted in increased new memberships
- Club membership
 - 387 Households, up from 301 last year
 - 555 members, up from 418 last year
- LRC Member Gatherings
 - January 29th, Concord Coffee
 - 41 Participants
 - Donations: \$5
 - February 22nd, Swan Brewing
 - 73 Participants
 - Donations: \$25
 - March 28th, Mayday Ice Cream/The Joinery
 - 78 Participants
 - Donations: \$20
 - May 7th, Mayday Ice Cream at Mayfaire 5k
 - 287 Participants
 - Donations: \$0
 - June 1st, Global Running Day at Swan Brewing
 - 67 Participants
 - Donations: \$55

Race Planning Report

- Mean and Green
 - 86 repeat registrants
 - 123 registered runners, 54 members
- Mayfaire 5k
 - 980 registered runners + 23 strollers, 211(+) members
 - 49% repeat participants
 - 851 finishers
 - Changes for 2022: new start location, DJ at the finish, and different colored shirts due to supply chain issues all worked out.
 - Ryan Luecke provided photography services focused on getting event-related photos for marketing purposes. Finish line photos provided by volunteers like at Mean & Green.
- Watermelon Series
 - 868 series runners + 19 strollers + 127 June 5k, 203(+) members
 - Changes for 2022: passing photography cost to participants. Runners received images from 3 locations and image quality is good.

- Race 1 recap resulted in planning some changes for race day registration.

Training & Group Runs Report

- **Middle School** – 64 registered, 75% first year
- **Speed Workout** – 50 registered, 50% first year
- **Thursday Hill Run** - 74 registered, 54% first year
- **10K Program** – 16 registered, 50% first year
- **Kid Run Club** - 192 registered, 85% first year. Runs averaged 50 - 75 kids per week.
- **Coach recruitment** -
 - Beto Amador completed RRCA certification and is assisting speed workouts
 - David Aranda completed RRCA certification and is assisting cross county
 - Lacy Lain is finishing up her coaching certification. She is slated to lead the 10k training group in the fall.
 - Kevin Sapp is enrolled in an upcoming RRCA certification.

Finance and Audit Report

- Statement of Financial Position
- Statement of Activity
- Budget vs Actuals

2022 Sponsorships

Title

- Midflorida Credit Union

Elite

- Howell & Thornhill
- Marcobay Construction
- Red Hoagland Hyundai
- Studio C Solutions

Endurance

- Allstate
- Camp Gladiator
- Clark, Campbell, Lancaster, Workman & Airth, P.A.
- CliftonLarsonAllen
- Foot & Ankle Associates
- Hulbert Homes
- JAGriffin Properties
- Hand & Stone Massage

October 2022 Regular Board Meeting

Lakeland Runners Club

October 3, 2022 | 6:00 PM | StudioC Solutions

ROLL and CALL TO ORDER

Angi Griffin, Sarah Kozul, Michelle Hoffert, Roxanne Youngs, Brian Heipp, ~~John Lancaster~~, Sharon Nance, Shannon Abitbol, Chris Baker, Kim Baker, ~~Lynn King~~

DISCUSSION:

- 50th Year Running Festival Review
 - Event will be held on Saturday, January 21 at George Jenkins track.
 - There will be four events: a 50-minute run, youth races for kids age 5 – 14 (not timed), a T-rex costume race (not timed), and a 1-mile Time Trial. There is no SWAG and no age group awards. Results will be compiled and published at the conclusion of the festival.
 - In addition to the running events, there will be LRC gear available for separate purchase, hot breakfast will be available for runners, and LRC ambassadors will be available to talk about LRC programs and membership.
- Succession Planning
 - Continued discussion on the need to find qualified individuals to assist on program committees vs board.

ACTION ITEMS:

1. Moved to modify the Scholarship Selection Criteria from *Did you run cross country or track for at least one full season in high school?* to *Did you run cross country or track for three full seasons in high school?*, and designate giving \$7,500 to the Polk Education Foundation for five \$1,500 scholarships to be awarded in 2023, and to place \$2,500 in reserve for future use for youth running development. Motion carried.
2. Moved to set 2023 Membership Dues at \$15 Student, \$30 Individual, \$45 Family of 2, \$60 Family 3+ and set club membership discount for races at 20% per member per race. Motion carried.
3. Set 2023 Program Services Entry Fees as:
 - a. Early registration discounts would be valid until 14 days prior to race day. Club member discounts are not applicable during packet pickup.
 - b. Running Festival – 50-Minute Run and 1-Mile Time Trial \$10, Kids Races and T-Rex Race \$5. No youth pricing, member or early discounts.
 - c. Mayfaire 5k – walk-up registration \$45, regular \$42.50, early \$32.50 for ages 15 (19?) and over,
 - i. Mayfaire \$17.50 for ages 14 (18?) and younger
 - d. Watermelon Series - \$55 regular, \$45 early for ages 15 (19?) and over,
 - i. \$30 for ages 14 (18?) and younger,
 - ii. single Watermelon 5k \$20 (all ages)
 - e. Lake to Lake 10k – walk-up registration \$50, regular \$47.50, early \$37.50
 - f. (if held) Mean & Green 5-Mile Trail Race - regular \$35, early \$25
 - g. Spring Ahead 5k Training - \$12.50
 - h. Step Up to 10k Training - \$22.50

- i. LRC Lightning Cross Country Team - \$15

ADJOURN – The meeting was adjourned at 8:40 PM

Officer Reports

Secretary’s Report

- The June board of director meeting minutes were distributed on July 7, 2022 and are approved as distributed.
- 2022 Solicitation of Contributions Application filed

Treasurer’s Reports

- 2021 YTD Statement of Financial Position Summary vs 2021
- 2021 YTD Statement of Activity vs 2021

Committee Reports

Committee	Chair	e-mail
Member Engagement	Shannon Abitbol	membership@lakelandrunnersclub.org
Race Planning	Angi Griffin	races@lakelandrunnersclub.org
Training & Group Runs	Chris Baker	training@lakelandrunnersclub.org
Governance	Open	governance@lakelandrunnersclub.org
Finance & Audit	Sarah Kozul	finance@lakelandrunnersclub.org

Member Engagement Report

- Annual Member Meeting is Saturday, Dec 3. Lone Palm is reserved.
- Volunteer Appreciation luncheon was held on September 11, at the Sorosis Building. 45 of 270 invited volunteers attended. Volunteers were treated to lunch, leftover race shirts and given a utility tote. LRC volunteers contribute more than 2800 hours valued at \$75,000 to the club.
- As of October 1 — 411 households, 577 members (2021 300 households, 424 members)
- 2022 Member Events: January – Concord Coffee, February – Swan Brewing, March – Mayday Ice Cream at The Joinery, May – Mayday Ice Cream at Mayfaire, June – Global Running Day at Swan Brewing, August – Mayday at Watermelon 5k, November – TBD, December – Annual Meeting

Race Planning Report

- Supply chain issues still impacting the availability of shirts for events
- Mean and Green
 - 123 registered runners, 54 members
 - 48% repeat participants
 - 97 finishers
- Mayfaire 5k
 - 980 registered runners + 23 strollers, 211(+) members
 - 49% repeat participants
 - 851 finishers

- Watermelon Series
 - 868 series runners + June 126 + July 184 + August 217, 231 members
 - 43% repeat participants
 - 830 June finishers, 810 July finishers, 861 August finishers
- Aching Quad Series
 - 241 challenge runners (ytd), 130 members
 - 52% repeat participants
- Lake to Lake
 - 226 registered (ytd), 104 members
 - 54% repeat participants

Finance and Audit Report

- Statement of Financial Position
- Statement of Activity
- Budget vs Actuals

STATEMENT OF FINANCIAL POSITION

Our assets vs 2021 are nearly identical. At this point in 2021, we had already paid the PEF scholarship invoice.

STATEMENT OF ACTIVITY

Notes on Revenue: Compared to 2021 YTD, we have higher earnings across all program service areas: dues and registrations as well as individual contributions and program rewards (DIVVY + RunSignUp)

Notes on Expenses: Compared to 2021 YTD, our total expenditures have increased at the same rate as revenue, resulting in a net surplus similar to 2021 (because the 2021 PEF scholarship fees had already been paid).

BUDGET vs ACTUALS

The 2022 budget was approved with a deficit, and even though we do have the unknown outcome for the Denis Fontaine Foundation support, we should end the year with a surplus. Recommend that each program area review its fixed assets and determine if any new items need to be purchased in 2022.

UPCOMING:

- Aching Quad Challenge – this weekend
- Lake to Lake 10k – Saturday, November 5 at 7:30 AM
- Special Strategic Planning Session #4 – Monday, November 7 at 6 PM
- Annual Member Meeting – Saturday, Dec. 3 at 5:30 PM at Lone Palm Country Club
- Annual Board Meeting – Monday, Dec. 5, 6:00 PM at Studio C Solutions

ADJOURN:

The meeting was adjourned at 8:05 PM.